

**UNITED STATES BOWLING CONGRESS**  
**Board of Directors Meeting**  
**Fort Worth, TX**  
**December 7, 2025**

A meeting of the United States Bowling Congress Board of Directors took place on December 7, 2025 in Fort Worth, TX following notice duly provided. Present throughout, except as indicated, were President Dennis Hacker, Vice President Mike Cannington, Glenda Beckett, Zach Boulanger, Stephanie Dyson, Christopher Floyd, Tyler Herreman, Kevin Krauss, Chrissy Lee, Matt Orvis, Nathan Shock, Mark VanMeter, Matthew Voltz and Cheryl Younger.

David Haynes, Chrissie Kent, Alec Keplinger, Nick Pate, Shannon Pluhowsky, Kris Prather and Matthew Russo were unable to attend this meeting and excused.

The attending board members constituted a quorum of the Board under USBC Bylaws.

Others in attendance were: Executive Director Chad Murphy, Deputy Executive Director Jason Overstreet, Managing Director Mike Larsen, Senior Director of Rules and Compliance Mike Spridco, Director of Finance Eric Kammlah and Legal Counsel Scott Beightol. The minutes were recorded by Jason Overstreet.

**Call to Order/Declaration of Conflicts**

President Hacker called the meeting to order at 9:01 AM Central Time.

No board members declared conflicts of interest with any agenda items.

**Consent Agenda**

*A motion was properly made and seconded to approve the Consent Agenda which consisted of the following items.*

- August 30, 2025 Board Meeting Minutes
- Committee Reports:
  - Equipment Specifications
  - Audit
  - Finance
  - Legislative
  - Youth Advisory Group
  - Nominating
  - Athletes Advisory Council
  - Legal & Ethics

*A motion was made and properly seconded to approve. Motion approved unanimously.*

**Executive Session**

At 9:04 am the meeting moved to Executive Session to discuss confidential legal matters with legal counsel.

At 10:27 the meeting exited Executive Session.

**Finance Committee Report/2026 Budget**

Eric Kammlah presented the 2026 USBC budget as recommended by the USBC Finance Committee.

*A motion was made and properly seconded to approve providing BVL staff support outlined in the MOU at no charge to BVL.*

**Proposed Legislation**

Legislative Chair Glenda Beckett and Mike Spridco reviewed the proposed legislation for 2025 and the committee recommendations.

*A motion was made and properly seconded to approve committee recommendation (Rejection) on item GPR 1. Motion approved unanimously.*

*A motion was made and properly seconded to approve committee recommendation (Rejection) on item LR 1. Motion approved unanimously.*

*A motion was made and properly seconded to approve committee recommendation (Rejection) on item LR 2. Motion approved unanimously.*

*A motion was made and properly seconded to approve committee recommendation (Rejection) on item NB1. Motion approved unanimously.*

*A motion was made and properly seconded to approve committee recommendation (No Recommendation) on item NB 2. Motion approved 13-1.*

*A motion was made and properly seconded to approve committee recommendation (Approval) on item NPM 1. Motion approved unanimously.*

*A motion was made and properly seconded to approve committee recommendation (Approval) on item DPS 1. Motion approved unanimously.*

### **2026 USBC Annual Meeting Agenda**

Mike Larsen presented a proposed agenda for the 2026 USBC Annual Meeting.

*A motion was made and properly seconded to approve. Motion approved unanimously.*

### **Collegiate Working Group**

Chad Murphy presented a report with a summary from the Collegiate Working Group.

Spridco left the meeting.

### **Executive Director Report**

Jason Overstreet reviewed a letter to USOPC regarding required athlete representation on USBC committees.

Chad Murphy provided an update on host cities for the 2030 USBC Women's Championships.

### **New Business**

*No actions taken*

### **Old Business**

*No actions taken*

### **Finance Committee Report/2026 Budget (continued)**

*A motion was made and properly seconded to approve the 2026 USBC budget as recommended by the USBC Finance Committee. Motion approved unanimously.*

### **Executive Session**

At 3:15 the meeting moved to Executive Session to discuss confidential legal matters with legal counsel.

Murphy, Overstreet, Larsen and Kammlah left the meeting

At 3:35pm the meeting moved out of Executive Session.

### **Adjournment**

President Hacker adjourned the meeting at 3:35 pm